

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2013**

Institution Code: 719 Harlingen

Institution Name: Texas State Technical College Harlingen

| A Name | B Position | C Funding Source | D Salary (09/01/12) | E Percentage Salary Increase Over FY 2012 | Non-Salary Benefits FY 2013 | | | | | | L Total Compensation | M Explanation / Comments |
|------------------------|---|---------------------|---------------------------|--|-----------------------------|-----------------------------------|---------------------------|-----------------------|---------------------------|-------------------------------|----------------------------|--------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other (Notes 1-6) | K Non-Cash Compensation | | |
| Adams, Mary | Associate Vice President-Enrollment Mgmt (New in Position) | General Revenue | \$74,808.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,120.00 | \$0.00 | \$93,107.40 | (1) Longevity |
| | | | | | | | | | \$6,623.88 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$8,555.52 | | | (5) Insurance Match |
| Total | | | \$74,808.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18,299.40 | \$0.00 | \$93,107.40 | |
| Bennett, Barbara | Associate Vice President - Student Learning | General Revenue | \$78,000.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,680.00 | \$0.00 | \$92,675.76 | (1) Longevity |
| | | | | | | | | | \$6,091.20 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$6,424.56 | | | (5) Insurance Match |
| Total | | | \$78,000.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14,675.76 | \$0.00 | \$92,675.76 | (6) Telecommunication |
| Deleon, Javier | Associate Vice President - College Readiness and Advancement | General Revenue | \$57,696.00 | 12.60% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,876.72 | \$0.00 | \$68,592.48 | (4) ORP/TRS Match |
| | | | | | | | | | \$7,019.76 | | | (5) Insurance Match |
| | | Restricted | \$12,936.00 | -12.60% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,960.00 | \$0.00 | \$18,218.00 | (7) Longevity |
| | | Total | | | \$70,632.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,178.48 | \$0.00 |
| Garcia, Stella | Chief of Staff (New in Position) | General Revenue | \$81,000.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$480.00 | \$0.00 | \$93,629.28 | (1) Longevity |
| | | | | | | | | | \$5,214.72 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$6,454.56 | | | (5) Insurance Match |
| Total | | | \$81,000.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12,629.28 | \$0.00 | \$93,629.28 | (6) Telecommunication |
| Garza-Mitchell, Regina | Associate Vice President - Student Learning | General Revenue | \$74,004.00 | 5.73% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,440.27 | \$0.00 | \$90,702.15 | (4) ORP/TRS Match |
| | | | | | | | | | \$11,777.88 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| Total | | | \$74,004.00 | 5.73% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,698.15 | \$0.00 | \$90,702.15 | |

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|-----------------------------------|--|---------------------|---------------------------|--|-----------------------------|-----------------------------------|---------------------------|-----------------------|---------------------------|-------------------------------|----------------------------|--------------------------------|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other (Notes 1-6) | K Non-Cash Compensation | | |
| Hutchison, Adam C. | Provost (New in Position) | General Revenue | \$100,176.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,420.00 | \$0.00 | \$120,198.16 | (1) Longevity |
| | | | | | | | | | \$6,082.56 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$12,039.60 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| Total | | | \$100,176.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20,022.16 | \$0.00 | \$120,198.16 | |
| Maldonado, P.E., Dr. Cesar | President & Vice Chancellor - Inst. Research | General Revenue | \$63,654.00 | 0.00% | \$0.00 | \$0.00 | \$7,200.00 | \$0.00 | \$720.00 | \$0.00 | \$78,662.04 | (1) Longevity |
| | | | | | | | | | \$4,153.08 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$2,934.96 | | | (5) Insurance Match |
| | | Auxiliary | \$75,390.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$14,400.00 | \$14,400.00 | \$0.00 | \$113,081.88 | (3) Business Expense |
| | | | | | | | | | \$4,791.84 | | | |
| Total | | | \$139,044.00 | 0.00% | \$0.00 | \$0.00 | \$7,200.00 | \$14,400.00 | \$31,099.92 | \$0.00 | \$191,743.92 | (5) Insurance Match |
| Maples, Catherine S. | Vice President - Student Development | General Revenue | \$85,068.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,560.00 | \$0.00 | \$106,350.08 | (1) Longevity |
| | | | | | | | | | \$7,516.44 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$9,725.64 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| Total | | | \$85,068.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21,282.08 | \$0.00 | \$106,350.08 | |
| Smith, P.E. Charles | Associate Vice President - Admin. Services | General Revenue | \$81,000.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$240.00 | \$0.00 | \$95,536.80 | (1) Longevity |
| | | | | | | | | | \$5,199.36 | | | (4) ORP/TRS Match |
| | | | | | | | | | \$8,617.44 | | | (5) Insurance Match |
| | | | | | | | | | \$480.00 | | | (6) Telecommunication |
| Total | | | \$81,000.00 | 0.00% | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14,536.80 | \$0.00 | \$95,536.80 | |

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| A | B | C | D | E | F G H I J K | | | | | | L | M |
|---------------------|---|-----------------|----------------------|---|-----------------------------|------------------------------|----------------------|------------------|----------------------|--------------------------|-----------------------|---|
| Name | Position | Funding Source | Salary (09/01/12) | Percentage Salary Increase Over FY 2012 | Non-Salary Benefits FY 2013 | | | | | | Total Compensation | Explanation / Comments |
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other (Notes 1-6) | Non-Cash Compensation | | |
| Zamora, Teri | Executive Vice President Financial & Admin Services & Associate Vice Chancellor Instutional Research (New in Position) | General Revenue | \$104,304.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$960.00 | \$0.00 | \$118,675.44 | (1) Longevity (4) ORP/TRS Match (5) Insurance Match (6)Telecommunication |
| | | | | | | | | | \$6,315.84 | | | |
| | | | | | | | | | \$6,615.60 | | | |
| | | | | | | | | | \$480.00 | | | |
| | | Total | \$104,304.00 | NA | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14,371.44 | \$0.00 | \$118,675.44 | |

- Notes:
- (1) State provided Longevity Pay.
 - (2) Chancellor's expense offset stipend. (Currently Not Used)
 - (3) Administrative Business expense.
 - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
 - (5) Employees Retirement System health coverage matching contribution.
 - (6) Telecommunication Expense.
 - (7) Local provided Longevity Pay.